

**Attach C. III: Parent Recruit
Partnership for Los Angeles Schools
Process to Recruit Parent Board Member**

The Partnership team recommends using the following process to select a parent to join the Partnership Board of Directors.

1. Partnership management will broadly advertise the opportunity to join the Partnership Board to parents and school site staff, including responsibilities of a Board member and criteria for being nominated (see below for criteria).
2. Teachers, administrators, parents and others from all Partnership Schools will submit nominations of parents to sit on the Partnership Board of Directors.
3. Partnership management and the Partnership Board of Directors Chair will use the following criteria to identify the most qualified parent candidates for the Board of Directors for an interview.
 - a. Proven record of leadership and community experience in their child's school site that highlights the parent's commitment to helping schools improve (examples may include school site council, volunteering experience, among others); and
 - b. Personal essay that explains why the nominated parent wants to serve on the Board of Directors, including how the parent's core beliefs are consistent with the Partnership, how the parent could contribute to the Board, etc.
 - c. Personal or professional references about how the parent could effectively contribute to the Board.
4. Partnership management and Partnership Board of Directors Chair may review the list of qualified candidates with principals or other school site staff during the process.
5. Partnership management and with the Partnership Board of Directors Chair will meet with the highest qualified candidates
6. Partnership management and the Partnership Board of Directors Chair will send a recommendation or recommendations to the entire Board of Directors for consideration at a Partnership Board of Directors meeting as well as a summary report on the process.
7. Board of Directors will take up the item of adding a parent to the Board of Directors at the June Partnership board meeting.